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CHILD PROTECTION POLICY

This child protection policy is to be adhered to by Kelly Everitt and all other persons representing or working on behalf of Kelly Everitt Associates.

- We believe that everyone has a responsibility to promote the welfare of all children and young people to keep them safe and to practice in a way that protects them.
- We will give equal priority to keeping all children and young people safe regardless of their age, disability, gender reassignment, race, religion or belief, sex, and sexual orientation
- We recognise that some children are additionally vulnerable because of the impact of discrimination, previous experiences, their level of dependency, communication needs or other issues.
- We ensure that we are taking the appropriate protective and preventive measures.
- We ensure that we have access to competent advice and are able to secure compliance with our statutory duties.
- We ensure that we are recruiting staff safely, ensuring all necessary checks are made.
- We ensure that recording and storing of information will be professional and secure.
- We will use our safeguarding procedures to share concerns and relevant information with the appropriate channels and agencies involving children, young people, parents, families and carers where necessary.
- We will use our procedures to manage allegations against staff appropriately.
- We will create and maintain an anti-bullying environment, ensuring that we have a policy and procedure to help us deal effectively with any bullying that occurs.
- Our staff will do their very best to accommodate every child. However, it is helpful for staff to be aware if a student is dyslexic, dyspraxic or has any other learning difficulties so that support can be provided where possible to learn scripts, lyrics and movement.
- We ensure all staff understand and follow the safeguarding and child protection procedures.
- We ensure that children, young people and their families know about the organisation's safeguarding and child protection policies and what to do if they have a concern.
- We promote a safeguarding culture where staff and children know how they are expected to behave and feel comfortable about sharing concerns.